

SCHOOL BOARD MINUTES

February 06, 2024

- Pledge President Walters led the Pledge to the Flag.
- Call to Order President Walters called the meeting of the Flat Rock-Hawcreek Board of School Trustees to order at 7:01 p.m. All Board members were present as well as Superintendent Shawn Price and School Attorney Scott Andrews.
- Also attending the meeting was Becky Crowder, Anna Crowder and Missy Dempsey.
- Minutes Approved Dr. Harker moved and Brian Rose seconded a motion to approve Board minutes of January 23, 2024.
Motion passed: 5-0
- Public Comment
- Approval of Payroll and Vendor Claims Missy Dempsey submitted payroll claim of February 2, 2024 for Board approval.
Brian Rose moved and Matt Bruner seconded a motion to approve the claim as presented.
Motion passed: 5-0
- Personnel Superintendent Shawn Price recommended the following volunteers for the 2023-2024 school year:
- | | | |
|---------------------|-----------------|----------------|
| Joseph D Maughon Sr | Alanie Flack | Patricia Mills |
| Haley Patrick | Elizabeth White | Nathaniel Bell |
| Holly Spring Bell | Justin Zollman | |
- Dr. Harker moved and Matt Bruner seconded the motion to approve the volunteers as presented.
Motion passed: 5-0
- Hauser teacher, Elizabeth Redding submitted an FMLA leave request beginning August 7 and ending December 1, 2024.
- Chad Miller moved and Dr. Harker seconded the motion to approve Elizabeth Redding's FMLA leave request as presented.
Motion passed: 5-0

Superintendent Shawn Price recommended that the board approve the transfer of Jessica Johnston from Earlywood Educational Services to Flat Rock-Hawcreek beginning with the 2024-2025 school year.

Brian Rose moved and Dr. Harker seconded the motion to approve the transfer of Jessica Johnston from Earlywood Educational Services to Flat Rock-Hawcreek School Corporation beginning with the 2024-2025 school year.

Motion passed: 5-0

Hope Elementary teacher Sydney Schultz submitted and FMLA leave request beginning August 6 and ending October 11, 2024.

Dr. Harker moved and Matt Bruner seconded the motion to approve Sydney Schultz FMLA leave request as presented.

Motion passed: 5-0

Facilities Director JB Royer recommended the hire of Jacob Martin as a full-time custodian.

Brian Rose moved and Matt Bruner seconded the motion to approve Jacob Martin as a full-time custodian.

Motion passed: 5-0

Expenditure
Goals

Superintendent Shawn Price recommended the board approve the Flat Rock-Hawcreek School Corporation Goals for Expenditure Categories, which include Student Academic Achievement and Student Instructional Support as required by Indiana Code.

Dr. Harker moved and Brian Rose seconded the motion to approve the Flat Rock-Hawcreek School Corporation Goals for Expenditure Categories as submitted.

Motion passed: 5-0

Superintendents
Report

Superintendent Shawn Price recommended that the board approve the 2024 Resolution for quarterly transfers from the Education Fund to the Operations Fund.

Dr. Harker moved and Brian Rose seconded the motion to approve the Transfer Resolution.

Motion passed: 5-0

As mandated by the Indiana Department of Education, we need to conduct a bidding process to provide a Latch-Key Program for students. Superintendent Shawn Price recommended that the board approve advertisement of the Latch-Key Program for the 2024-2025 school year.

Brian Rose moved and Dr. Harker seconded a motion to approve the advertisement of the Latch-Key Program for the 2024-2025 school year.

Motion passed: 5-0

Superintendent Shawn Price gave a report to the governing body concerning staff performance evaluations required under IC 20-28-11.5-9.

Superintendent Shawn Price recommended that the board approve the revised Board Policies as listed below:

- A100 – Non-Discrimination & Anti-Harassment
- A125 – Nepotism, Conflict of Interest, Gifts, and use of Corporation Resources
- A175 – Whistleblower Protection
- A200 – Firearms, Weapons, and Destructive Devices
- A225 – Reporting of Suspected Child Abuse and Neglect
- A250 – No Tobacco
- A275 – School Wellness
- A300 – Responsible use of Technology and Internet Use Policy

Chad Miller moved and Dr. Harker seconded the motion to approve the revised Board Policies as listed.
Motion passed: 5-0

Other Business

Adjournment Dr. Harker moved and Brian Rose seconded a motion to adjourn.
Motion passed 5-0.

SIGNED:

Patrick Walters, President

Matt Brunner, Vice-President

Brian Rose, Secretary

Dr. John D. Harker, Member

Chad Miller, Member

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Flat Rock-Hawcreek School Corporation to recruit, select, train, promote, retain and discipline employees without regard to race, sex, religious beliefs, national origin, national ancestry, political affiliation, age or disability.